

Mentorship Guideline

**A
mentor:** takes a personal interest in the mentee and provides help with her/his experience

offers knowledge, insight, perspective and advices to the mentee

helps the mentee to become a succesful and confident speaker (speech preparation)

introduces the mentee to the program (Pathways and EasySpeak)

informs the mentee about the club customs and activities

explains the club meeting roles and shows up opprtunities for participation of the mentee

**A
mentee:** is encouraged to chose her/his mentor by asking any interesting and likeable member for a mentorship

has a coach who facilitates her/his start at the Hamburg International Speakers

should trust her/his mentor and ask questions whenever she/he feels necessary (there are no silly questions)

The purpose of mentoring is to teach the mentee to think and act independently and successfully. Once mentees have developed their skillset they can help others by becoming a mentor themselves. Meanwhile the mentor/mentee relationship, most likely, has turned into a strong, warm friendship.

In case you are interested in becoming a mentor or need help to find a mentor please contact Julian Häntsch (VP Membership).

The mentorship program is a great opportunity for new and old members to be an active part of the club life, to learn from each other and to grow together.

Take the chance and start your mentorship now!